

Mrs Emma
Hardy

13th April 2023

FAO: UK Active
cc Everyone Can Task Force

Re: Safeguarding Single-sex spaces

I have held a family membership at David Lloyd Clubs 'the family friendly club' for almost 8 years. On 12th April I was signposted to the UK Active: Transgender Guidance for front line staff 2020 (attached).

'To allow access to an individual wanting to use a changing or toilet facility that is consistent with the gender in which they present'.

This guidance is very concerning as it does not operate within the current Equality Act 2010 and is in breach of David Lloyds own terms and conditions Part B2.h

'Children aged eight or over 8 must use the men's or women's changing rooms, according to their sex (or family changing room, if one is available)'.

The guidance goes on:

'Culture: Be aware that when encouraging trans participation, some cultural or faith groups may have more difficulty understanding why someone who looks different to them is accessing the same provisions as them. Whilst you cannot stop this you can make the trans person aware that they may get some stares, comments or animosity, but reaffirm that they have your full support and that any negativity will be challenged.'

All of these groups of people have very legitimate and protected reasons for needing single-sex spaces written into the Equality Act 2010.

This guidance dismisses people who require separate single-sex facilities to preserve their privacy and dignity such as and not being made to undress in front of people of the opposite sex. For example my 11 and 13 year old daughters are now expected to share their single-sex female changing room with strange, naked adult men.

People with gender critical beliefs; sex is binary male or female and can not be changed.

Women with religious beliefs; who require separate single-sex spaces to carry our religious ablutions.

I would suggest that your guidance is need of an urgent review and a return to working within the Equality Act 2010 as it stands today. Please refer to the document provided by Sex Matters outlining the risks of following Stonewalls guidance.

Please can someone explain to me how your current guidance is fair or inclusive to my two young daughters and why they no longer have access to safe sports, physical activities and facilities.

I look forward to your reply.

Yours sincerely

Mrs Emma Hardy